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ABSTRACT

This report presents current information available on each state and the District of Columbia related to education issues that affect lesbian, gay, bisexual, and transgender (LGBT) youth. It summarizes the laws affecting students, LGBT students. Results from the 2001 National School Climate Survey of the Gay, Lesbian and Straight Education Network indicate that more than 82 percent of LGBT students report verbal, sexual, or physical harassment. More than 90 percent of LGBT students regularly hear anti-LGBT comments at school, and almost one in four hear these comments from school staff. Transgender youth are disproportionately likely to face harassment. With laws in place in eight states and the District of Columbia, only 25 percent of students have statewide legal protections, leaving 75 percent of students in states with no state laws to protect them from harassment and discrimination. At least seven states have prohibitions on the positive depiction of homosexuality, and eight states require the promotion of monogamous heterosexual marriage. Data are provided on state public school characteristics, safe school laws, and other relevant state laws (including laws related to hate crimes, non-discrimination, and HIV and sexually transmitted disease education). (SM)

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State of the States 2002: GLSEN's Policy Analysis of Lesbian, Gay, Bisexual and Transgender (LGBT) Safer Schools Issues

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Office of Public Policy

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Disclaimer

The information contained in this report represents the best efforts of the Gay, Lesbian and Straight Education Network (GLSEN) to track and present the most updated information available on each state and the District of Columbia related to schools, and sexual orientation and gender identity. Given the rapidly changing nature of state legislatures and state governments, we can make no guarantees about the accuracy of all the information in the document. In addition, laws may change quite rapidly, and interpretations of statutes may vary from court to court. Legislation may have been introduced or acted upon, or cases decided, after the publication of this material.

Methodology

Specific sections require some more detailed information

State Information Section:

- The population numbers shown are the Census Bureau's 2001 estimates.
- Education revenue is based on the National Center for Education Statistics' (NCES) estimates for public elementary and secondary school budgets for grades pre-kindergarten through 12 for the 2000–01 school year (fiscal year 2001).
- "People of color" includes Black or African American persons, American Indian and Alaska Native persons, Asian persons, Native Hawaiian persons and other Pacific Islanders, and persons of Hispanic or Latino origin. The percentages given are based on 2000 Census data.

State Public School Information Section:

- The number of districts, number of schools, number of teachers, student enrollment for pre-kindergarten through twelfth grades, and the percentage of students of color are all based on NCES data for the 2000-2001 school year.

Safe School Law Section:

- Only the categories relevant to our inquiry (sexual orientation and gender identity/expression) are specifically mentioned, even though the laws contain numerous other enumerated categories.
- While only two state education non-discrimination laws explicitly cover transgender students specifically, the Federal courts and guidance from the Office of Civil Rights of the US Department of Education have made clear that, for purposes of Title IX, sex discrimination includes discrimination based on the failure to conform to gender stereotypes. A number of state courts and state human rights commissions have followed this interpretation when applying their respective state education non-discrimination laws.

Other Relevant Statewide Laws Section:

- Nondiscrimination laws refer to those that prohibit discrimination in employment. Many of the laws referenced also prohibit discrimination in other areas. As with the school laws, while most state laws prohibiting employment discrimination do not explicitly include gender identity and expression, state courts and state human rights commissions in a number of states have held that transgender people under the sex and/or disability protections.
- Sodomy laws in the following states were struck down by the courts, rather than repealed by the legislature: Arkansas, Georgia, Kentucky, Maryland, Minnesota, Montana, New York, Pennsylvania, and Tennessee.
- The Children's Internet Protection Act (CIPA) requires that schools or libraries receiving certain types of Federal funding must use blocking or filtering technology on all computers with Internet access. On May 31, 2002, a federal district court declared the CIPA filtering mandate for public libraries unconstitutional. The court order prevents the government from enforcing the filtering provision. However, the decision affects only public libraries. Schools must still meet CIPA filtering requirements. The section requiring filters in public schools remains in place as that section was not subject to the court decision. Currently most states do not have separate Internet filter laws for public schools. Notable exceptions are: Arizona, Arkansas, and Minnesota.

State of the States 2002:
GLSEN's Policy Analysis of Lesbian, Gay, Bisexual and Transgender (LGBT) Safer Schools Issues

HIV/STD and Sexuality Education Section:

- As means of background, states that receive Federal funds through either Welfare reform (TANF), SPRANS-CBAE, or AFLA programs must follow specific abstinence-only guidelines with respect to the content of their sexuality education programs. An explanation of these Federal guidelines is not included in this report. Rather, this section deals exclusively with the HIV/STD and sexuality education policies prescribed by the states themselves. However, all states except California accept some Federal abstinence-only funding through Welfare reform.
  SPRANS-CBAE (Special Projects of Regional and National Significance Community Based Abstinence Education) and AFLA (American Family Life Act) funding goes directly to local groups, who often use this funding to teach abstinence only education in their local schools.
- Currently, education on HIV/AIDS or other STDs is mandated in 38 states and DC. Only 22 states and DC require broader sexuality education. If mandated, this is indicated.
- "Local determination" means there is no state mandate to teach.
- "Local control" means that the substantive decisions about what to include are made by the local district.

Student Activity Section:

- The number of groups refers to gay-straight alliances (GSAs) or similar such groups. It is important to note that the groups included are only those that have opted to register with GLSEN. While estimates vary, we believe there are 25-75% more groups in any state.
- Likewise, the "number of schools with participants in the Day of Silence" numbers are based exclusively on self-report to GLSEN. It is estimated that Day of Silence activities occurred at many more schools than are indicated in this report.

Executive Summary/Key Findings

Who is GLSEN?

GLSEN is the largest national network of parents, students, educators and others working to end anti-LGBT bias in K-12 schools. Established nationally in 1995, the organization has become one of the nation's leading voices for equality and safety in America's educational system. For more information, visit www.glsen.org.

What is the issue?

Results from the 2001 GLSEN National School Climate Survey indicate that more than 82% of lesbian, gay, bisexual and transgender (LGBT) students report verbal, sexual or physical harassment. More than 90% of LGBT students regularly hear anti-LGBT comments at school; and almost one in four hear these comments from school staff. Transgender youth are disproportionately likely to face harassment. In a recent survey, 89.5% of transgender students reported feeling unsafe based on their gender expression.[1]

Why this report?

This report summarizes the laws affecting students, particularly, LGBT students in the 50 states and the District of Columbia.

There are approximately 46.9 million students (Pre K-12) in the United States. With the laws in place in eight states and the District of Columbia, only 11.9 million students have statewide legal protections - leaving 75% of students in states with no state laws to protect them from harassment and discrimination. In addition, at least seven states have prohibitions on the positive depiction of homosexuality, and eight states require the promotion of monogamous heterosexual marriage. Laws and policies such as these create a hostile and dangerous climate for all students, but specifically gay, lesbian, bisexual, and transgender students.

Schools should have no tolerance for harassment or discrimination of any type, including harassment and discrimination based on sexual orientation or gender identity. A school without harassment creates a safer learning environment and boosts student achievement.

GLSEN prepared this State of the States 2002 report as the first comprehensive collection of data and information related to education issues affecting lesbian, gay, bisexual, and transgender students, teachers, and staff.

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[1] GLSEN National School Climate Survey, 2001, available at www.glsen.org.

ALABAMA (AL)

State Information:
Population: 4,464,356
Governor: Siegelman, Don (D)
Senate: 24 D, 11 R
House of Representatives: 67 D, 38 R
Superintendent: Richardson, Edward
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $4,257,374
State Percentage People of Color: 29.7

State Public School Information	
Number of Districts	128
Number of Schools	1,380
Number of Teachers	48,199
Pre K-12 Enrollment	740,176
Teacher's Unions	Alabama Education Association
% Students of Color	39.23

Safe School Law: No

Other Relevant State Laws
Non-discrimination: Yes
- Sexual-Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill passed 1998

Sodomy: Yes
- Same-Sex Only: No

Hate Crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Local determination
- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: Yes, if based on religious or moral beliefs
Parent Consent: No

Other: Homosexuality not an acceptable lifestyle; homosexual conduct criminal offense
AL Education Code Sec 16-40A-2(c)(8)

Student Activity

Number of Groups: 1
Day of Silence: Yes
Number of Schools With Participants: 9

Did You Know

Allen Jeffers, a 2002 graduate of Opelika High School, successfully changed his high school's policy against same-sex dates at school dances.

See "Methodology" section for explanation of data

ALASKA (AK)

State Information:
Population: 634,892
Governor: Knowles, Tony (D)
Senate: 6 D, 14 R
House of Representatives: 13 D, 27 R
Education Commissioner: Holloway, Shirley
Appointed or Elected: Appointed, State Board (Governor's approval required)
Education Revenue: $1,226,966
State Percentage People of Color: 32.4

State Public School Information	
Number of Districts	53
Number of Schools	502
Number of Teachers	7,880
Pre K-12 Enrollment	133,356
Teacher's Unions	NEA-Alaska, Alaska Public Employees Association/AFT
% Students of Color	38.47

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No (State employees are covered under Administrative Order No. 195)
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage law passed 1996, constitutional amendment 1998

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 6
Day of Silence: Yes
Number of Schools with Participants: 2

Did You Know?
The three biggest school systems in the state (Anchorage, Fairbanks, and Matanuska-Susitna), with a combined 78,193 students, or approximately 58% of the state's students, are protected harassment and discrimination. The two largest districts cover teachers, as well, with about 46%, or 3,641 teachers are covered.

Anchorage Policy
http://www.asdk12.org/School_Board/policy/100policy.asp
Fairbanks Policy
http://www.northstar.k12.ak.us/policy/policy10.html#1011
Matanuska-Susitna Policies
http://www.msd.mat-su.k12.ak.us/school_board/5index.htm
http://www.msd.mat-su.k12.ak.us/school_board/4index.htm

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See methodology in "Introduction" for explanation of data.

ARIZONA (AZ)

State Information:
Population: 5, 307, 331
Governor: Hull, Jane (R)
Senate: 15D, 15R
House of Representatives: 24D, 36R
Superintendent: Molera, Jaime (R)
Appointed or Elected: Partisan Election
Education Revenue: $4,257,374
State Percentage People of Color: 36.2

State Public School Information	
Number of Districts	372
Number of Schools	1,633
Number of Teachers	44,438
Pre K-12 Enrollment	877,696
Teacher's Unions	Arizona Education Association
% Students of Color	47.21

Safe School Law: No

Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP: Registry: No
Anti-marriage bill passed in 1996

Sodomy: No

Hate Crimes: Yes
- Sexual Orientation Included: Yes (Data collection only)
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination
- Abstinence: Must be stressed
- Contraception: Local control

Sexuality: Local determination
- Abstinence: Must be stressed
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD only
Parental Consent: Yes, Sexuality only

Other: No promotion of homosexuality as acceptable lifestyle, in HIV/AIDS education
Promotion of monogamous heterosexual marriage
AZ Education Code Sec. 15-716(c); AZ Administrative Code
R7-2-303(A)(3)(b)(v)

Student Activity
Number of Groups: 23
Day of Silence: Yes
Number of Schools with Participants: 20

Did you know?
Anti-discrimination Laws: Phoenix (Maricopa County) (19992. Ordinance No. G-3558) covers sexual orientation and Tucson (Pima County) (1997. Human Relations Ordinance, Ch. 17 of City Code) cover both sexual orientation and gender identity in both public and private employment.

The second largest school district in Arizona, Tucson, includes sexual orientation in its policy. Tucson has 61,869 (7% of those in the state) students and over 3440 teachers (8% of those in the state).

The Tucson policy is available at http://www.tusd.k12.az.us/contents/nondisc.html

See "Methodology" section for explanation of data

ARKANSAS (AR)

State Information:
Population: 2, 692, 090
Governor: Huckabee, Mike (R)
Senate: 27D, 8 R
House of Representatives: 70 D, 30 R
Director, Department of Education: Simon, Raymond
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $2,360,599
State Percentage People of Color: 21.4

State Public School Information	
Number of Districts	310
Number of Schools	1,130
Number of Teachers	31,947
Pre K-12 Enrollment	449,959
Teacher's Unions	Arkansas Education Association
% Students of C[illegible]r	28.28

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill 1997

Sodomy: No

Hate Crimes: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination
- Abstinence: Must be stressed
- Contraception: Local control

Sexuality: Local determination
- Abstinence: Must be stressed
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 3
Day of Silence: Yes
Number of Schools with Participants: 2

Did You Know?
The Fort Smith School District prohibits use of computing resources to intimidate or create an atmosphere of harassment based upon gender, race, religion, ethnic origin, creed, or sexual orientation.

See "Methodology" section for explanation of data

CALIFORNIA (CA)

State Information:
Population: 34,501,130
Governor: Davis, Gray (D)
Senate: 26 D, 14 R
Assembly: 50 D, 30 R
Superintendent: Eastin, Delaine
Appointed or Elected: Non-partisan Election
Education Revenue: $39,026,563
State Percentage People of Color: 29.7

State Public School Information	
Number of Districts	985
Number of Schools	8,757
Number of Teachers	298,064
Pre K-12 Enrollment	6,142,348
Teacher's Unions	California Teacher's Association
LGBT Caucus	Yes
% Students of Color	63.90

Safe School Law: Yes (See chart for details)

Type of Law	Education Statute Non-Discrimination
Year Enacted	1999
Categories Included	Sexual Orientation Gender Identity[1]
Type of Schools Covered	Public Schools Any school receiving public funding; Exemption for religiously affiliated schools
Explicit Private Right of Action	Yes
Other Specific Requirements	Complaints filed through Uniform Complaint Procedure

[1] The statute defines "gender" to mean "the victim's actual sex or the defendant's perception of the victim's sex, and includes the defendant's perception of the victim's identity, appearance, or behavior, whether or not that identity, appearance, behavior is different from that traditionally associated with the victim's sex at birth." California Penal Code § 422.76.

Statewide Laws

Nondiscrimination: Yes (State Labor Code §§ 1101, 1102 & 1102.1 covers public employment, public accommodations, private employment and education)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Benefits: Yes, for state employees
DP Registry: Yes
Same-Sex Only? Yes

Sodomy: No

Hate Crimes: Yes

- Sexual Orientation Included: Yes
- Gender Identity Included: Yes

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Local determination

- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: Yes, HIV and Sexuality
Parent Consent: Localities may require for HIV/STD, not for Sexuality
Other: Promotion of monogamous heterosexual marriage
CA Education Code 51553(b)(6)

Student Activity

Number of Groups: 173
Day of Silence: Yes
Number of Schools with Participants: 104

Did You Know

San Francisco Unified School District has a program of Support Services for Gay, Lesbian, and Bisexual Youth within its School Health Programs Department. The program provides counseling services, education, and teacher training in order to help provide a safe and nurturing school environment.

See "Methodology" section for explanation of data

COLORADO (CO)

State Information:
Population: 4,417,714
Governor: Owens, Bill (R)
Senate: 18 D, 17 R
House of Representatives: 27 D, 38 R
Commissioner of Educations: Moloney, William
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $4,408,670.00
State Percentage People of Color: 25.5

State Public School Information	
Number of Districts	176
Number of Public Schools	1,590
Number of Teachers	41,983
Enrollment Pre K-12	724,508
Union/Association	CO Education Association, CO Federation of Public Employees
% Students of Color	31.77

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill adopted 2000

Sodomy: No

Hate Crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination
- Abstinence: Local control
- Contraception: Local control

Sexuality: Local determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other. None

Student Activity

Number of Groups: 28
Day of Silence: Yes
Number of Schools with Participants: 30

Did You Know

Boulder Valley, Cherry Creek, Denver County, and Jefferson County school districts all prohibit harassment and discrimination based on sexual orientation. That means that 229,378 students, or approximately 32%, and 12,728 teachers, or 30%, are protected.

See "Methodology" section for explanation of data

CONNECTICUT (CT)

State Information:
Population: 3,425,074
Governor: Rowland, John (R)
Senate: 21 D, 15 R
House of Representatives: 100 D, 51 R
Commissioner: Sergi, Theodore
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $569, 7000
State Percentage People of Color: 22.5

State Public School Information	
Number of Districts	166
Number of Schools	1073
Number of Teachers	41,044
Pre K-12 Enrollment	562,179
Teacher's Unions	Connecticut Education Association
% Students of Color	29.93

Safe School Law: Yes (See chart for details)

Type of Law	Education Statute Non-Discrimination
Year Enacted	1997
Categories Included	Sexual Orientation
Type of Schools Covered	Public Schools; Private Schools Higher Education: Exemption for Religious Affiliated Schools
Explicit Private Right of Action	No
Other Specific Requirements	Each school district must develop and enforce student and staff behavior and disciplinary policies

Statewide Laws

Nondiscrimination: Yes (Public Act 91-58 (5/29/91: covers public employment, public accommodations, private employment, education, housing, credit, and union practices)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Registry: No
DP Benefits: Yes, for state employees
Same-Sex Only: Yes

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Sodomy: No

Hate Crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: local control
- Contraception: local control

Sexuality: Not required/ local determination
- Abstinence: must be covered
- Contraception: local control

Parent Opt-Out: Yes, HIV/STD and sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups: 56
Day of Silence: Yes
Number of Schools with Participants: 26

Did You Know

The City of Hartford, Connecticut's State Capitol has a nondiscrimination policy covers sexual orientation in public and private employment. Other cities with nondiscrimination policies for employment are: the City of Mansfield, City of New Haven, City of Stamford, and the City of West Hartford.

See "Methodology" section for explanation of data

DELAWARE (DE)

State Information:
Population: 796,165
Governor: Minner, Ruth (D)
Senate: 13 D, 8 R
House of Representatives: 15 D, 26 R
Secretary of Education: Woodruff, Valerie
Appointed or Elected: Appointed, Governor
Education Revenue: $1,001,457
State Percentage People of Color: 27.5

State Public School Information	
Number of Districts	19
Number of Schools	191
Number of Teachers	7,471
Pre K-12 Enrollment	114,676
Teacher's Unions	DE State Ed. Association
% Students of Color	39.31

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No, but Executive Order No. 10 (01/23/2001) protects public employees.
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill adopted 1996

Sodomy: No

Hate crimes: No
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be covered
- Contraception: Must be covered

Sexuality: Mandated to teach
- Abstinence: Must be covered
- Contraception: Must be covered

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 2
Day of Silence: Yes
Number of Schools with Participants: 2

Did You Know?

Nondiscrimination: Ordinance Number 00-121 in Delaware's largest city, Wilmington (New Castle County), covers sexual orientation discrimination in public employment, public accommodation, and housing.

See "Methodology" section for explanation of data

DISTRICT OF COLUMBIA (DC)

State Information:
Population: 571,822
Mayor: Williams, Anthony (D)
Council (13 Member): 11 D, 2 R
Superintendent: Vance, Paul
Appointed or Elected: Appointed
Education Revenue: $807,381
Percentage State People of Color: 72.2

State Public School Information	
Number of Districts	1
Number of Schools	165
Number of Teachers	4949
Pre K-12 Enrollment	68,925
Teacher's Unions	Washington Teachers Union
% Students of Color	95.48

Safe School Law: Yes (See chart for details)

STATE	DISTRICT OF COLUMBIA
Type of Law	Education Statute Non-Discrimination
Year Enacted	1973
Categories Included	Sexual Orientation
Type of Schools Covered	Public Schools; Private Schools; Higher Education; Schools Associated with Religious Institutions Exempted
Explicit Private Right of Action	Yes
Other Specific Requirements	None

Other Relevant Statewide Laws

Nondiscrimination: Yes (Human Rights Act, 1977, D.C.L. 2-38, D.C. Code §1-2541(c) 12/13/77)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: Not explicitly, covered under personal appearance

DP Benefits: Yes
DP Registry: Yes

- Same-Sex Only: No

Sodomy: No

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Hate crimes: Yes

- Sexual Orientation Included: Yes
- Gender Identity Included: Yes

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Must be covered
- Contraception: Must be covered

Sexuality: Mandated to teach

- Abstinence: Must be covered
- Contraception: Must be covered

Parent Opt-Out: Yes, sexuality education only.
Parent Consent: No
Other: Sexuality education required to include information on a variety of subjects including, homosexuality and a discussion of decisions about parenting and sexuality
DC Municipal Reg., Title 5, Sec. 2305.1

Student Activity

Number of Groups: 1
Day of Silence: Yes
Number of Schools with Participants: 1

Did You Know?

In January 2002, Mayor Anthony Williams appointed Miriam Saez to one of the appointed positions on the DC Board of Education. As a Latina and a lesbian, Ms. Saez spoke publicly about the challenges facing both of these groups in the public schools.

See "Methodology" section for explanation of data

FLORIDA (FL)

State Information:
Population: 16,396,515
Governor: Bush, Jeb (R)
Senate: 15 D, 25 R
House of Representatives: 43 D, 77 R
Commissioner: Christ, Charlie
Appointed or Elected: Elected
Education Revenue: $14,562,376
State Percentage People of Color: 34.6

State Public School Information	
Number of Districts	67
Number of Schools	3,231
Number of Teachers	132,030
Pre K-12 Enrollment	2,434,821
Teacher's Unions	Florida Education Association
% Students of Color	46.73

Safe School Law: No (Dignity Bill introduced in 2002. Did not progress.)

Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill adopted

Sodomy: Yes
- Same-Sex Only: No

Hate Crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Must be covered
- Contraception: Local control

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No

Other: Promotion of Monogamous heterosexual marriage
FL Code Sec. 233.0672(2)(a)

Student Activity
Number of Groups: 42
Day of Silence: Yes
Number of Schools with Participants: 48

Did You Know?
Dade, Broward, and Palm Beach school districts, the fifth, sixth, and fifteenth largest in the United States, respectively, all prohibit harassment based on sexual orientation. These policies cover 773, 625 students, approximately 32% of those in Florida. Dade and Broward also prohibit sexual orientation discrimination, covering 619,754 students or approximately 25% of those in Florida.

See "Methodology" section for explanation of data

GEORGIA (GA)

State Information:
Population: 8,383,915
Governor: Barnes, Roy (D)
Senate: 33 D, 23 R
House of Representatives: 105 D, 74 R, 1 I
Superintendent: Schrenko, Linda (R)
Appointed or Elected: Elected
Education Revenue: $9,359,589
Percentage State People of Color: 37.4

State Public School Information	
Number of Districts	180
Number of Schools	1,946
Number of Teachers	91,044
Pre K-12 Enrollment	1,444,937
Teacher's Unions	Professional Association of GA Educators, GA Education Assoc., GA Teachers
%Students of Color	45.33

Safe School Law: No (Inclusive civil rights statute introduced in 2002. Failed to advance.)

Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill adopted 1996.

Sodomy: No

Hate crimes: Yes.
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be covered
- Contraception: Specific state authorization to teach

Sexuality: Mandated to teach
- Abstinence: Must be covered
- Contraception: Specific state authorization to teach

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity
Number of Groups: 13
Day of Silence: Yes
Number of Schools with Participants: 15

Did You Know:
The Atlanta School District, containing the schools of the state capital, prohibits sexual orientation discrimination. Also, the Decatur City School District prohibits the use of school computer facilities to access or transmit disparaging material based on sexual orientation (among other categories). Also, the Atlanta City Charter prohibits sexual orientation discrimination in public and private employment and gender identity discrimination in public employment. Decatur prohibits sexual orientation and gender identity discrimination in public employment.

See "Methodology" section for explanation of data

HAWAII (HI)

State Information:
Population: 1,224,398
Governor: Cayetano, Benjamin (D)
Senate: 22 D, 3 R
House of Representatives: 32 D, 19 R
Superintendent: Hamamoto, Patricia
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $1,178,281
Percentage People of Color: 77.1

State Public School Information	
Number of Districts	1
Number of Schools	261
Number of Teachers	10,927
Pre K-12 Enrollment	184,360
Teacher's Unions	Hawaii State Teacher's Association
% Students of Color	79.6

Safe School Law: No (Statewide regulations in place. Implementation delayed.)

Other Relevant Statewide Laws
Nondiscrimination: Yes (Rev. Stats., §§ 368-1 & 378-2 (3/21/91): covers public employment, private employment, public accommodation, housing, and union practices)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Benefits: No
DP Registry: Yes

Sodomy: No

Hate crimes: Yes

- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 1
Day of Silence: No

Did You Know?
The City of Honolulu and Honolulu County have nondiscrimination policies covering sexual orientation in public employment.

See "Methodology" section for explanation of data

IDAHO (ID)

State Information:
Population: 1,321,006
Governor: Kempthorne, Dirk (R)
Senate: 3 D, 32 R
House of Representatives: 9 D, 61 R
Superintendent: Howard, Marilyn
Appointed or Elected: Elected, non-partisan ballot
Education Revenue: $1,323,127
Percentage State People of Color: 12

State Public School Information	
Number of Districts	113
Number of Schools	653
Number of Teachers	13,714
Pre K-12 Enrollment	245,117
Teacher's Unions	Idaho Education Association
% Students of Color	14.02

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill was adopted in 1996.

Sodomy: Yes
- Same-Sex Only: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Local Determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups: 0
Day of Silence: Yes
Number of Schools with Participants: 3

Did You Know?

The 10,758 students of Idaho Falls School District are protected from sexual orientation discrimination. And, according to the 2000 Census, there are at least 1,873 same-sex households in Idaho.

See "Methodology" section for explanation of data

ILLINOIS (IL)

State Information:
Population: 12,482,301
Governor: Ryan, George (R)
Senate: 27 D, 32 R
House of Representatives: 62 D, 56 R
Superintendent: Dr. Robert Schiller
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $14,726,541
Percentage State People of Color: 32.2

State Public School Information	
Number of Districts	894
Number of Schools	4,282
Number of Teachers	127620
Pre K-12 Enrollment	2,048,792
Teacher's Unions	IL Federation of Teachers, IL Education Association
% Students of Color	40.23

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes (Illinois Human Rights Act 775 ILCS 5)
- Sexual Orientation Protected: No (Some protection under Administrative Order #2 re: Section 302.790 of the Personnel Rules issued by the Department of Central Management Services)
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill adopted in 1996.

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Mandated to teach
- Abstinence: Must be stressed
- Contraception: local control

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups: 59
Day of Silence: Yes
Number of Schools with Participants: 43

Did You Know?

Chicago, the largest school district in the state and the fourth largest in the country with its 435,261 students and approximately 23,935 teachers, prohibits discrimination based on sexual orientation as well as other categories. Chicago students make up 21% of the students and Chicago teachers make up 19% of the teachers in the state of Illinois.

See "Methodology" section for explanation of data

INDIANA (IN)

State Information:
Population: 6,114,745
Governor: O'Bannon, Frank (D)
Senate: 18 D, 32 R
House of Representatives: 53 D, 47 R
Superintendent: Dr. Reed, Suellen
Appointed or Elected: Elected, partisan ballot
Education Revenue: $7,668,000
Percentage State People of Color: 14.2

State Public School Information	
Number of Districts	292
Number of Schools	1,882
Number of Teachers	59,226
Pre K-12 Enrollment	989 225
Teacher's Unions	Indiana State Teacher's Association
% Students of Color	16.39

Safe School Laws: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill was adopted in 1997.

Sodomy: No

Hate crimes: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD and Sexuality
Parent Consent: No
Other: Promotion of monogamous heterosexual marriage
IN Code Sec. 20-10.1-4-11(3)

Student Activity
Number of Groups: 9
Day of Silence: Yes
Number of Schools with Participants: 9

Did you know?
Bloomington Municipal Code Ch. 2.21, as amended by Ordinance No. 93-28 prohibits sexual orientation discrimination in public and private employment.
Fort Wayne prohibits sexual orientation discrimination in public and private employment.
Lafayette Municipal Code Ch. 32, as amended by Ordinance No. 92-41, prohibits sexual orientation discrimination in public and private employment.

See "Methodology" section for explanation of data

IOWA (IA)

State Information:
Population: 2,923,179
Governor: Vilsack, Tom (D)
Senate: 21 D, 29 R
House of Representatives: 44 D, 56 R
Director, Dep. Of Ed.: Stilwill, Ted
Appointed or Elected: Appointed, Governor
Education Revenue: $3,335,337
Percentage State People of Color: 7.4

State Public School Information	
Number of Districts	373
Number of Schools	1,529
Number of Teachers	34,636
Pre K-12 Enrollment	495,080
Teacher's Unions	IA State Education Association
% Students of Color	9.77

Safe School Laws: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage law passed 1998.

Sodomy: No

Hate Crimes Law: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity
Number of Groups (GSA or similar): 15
Day of Silence: No participants

Did you know?

Ames, Cedar Rapids, Davenport, Des Moines, and Iowa City school districts all have nondiscrimination policies inclusive of sexual orientation. Between these five school districts, 82,321 Iowan students, or just over 16% and approximately 5500 teachers in Iowa (about 15%) are covered.

See "Methodology" section for explanation of data

KANSAS (KS)

State Information:
Population: 2,694,641
Governor: Graves, Bill (R)
Senate: 10 D, 30 R
House of Representatives: 46 D, 79 R
Commissioner: Tompkins, Andy
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $3,189,301
Percentage State People of Color: 16.9

State Public School Information	
Number of Districts	304
Number of Schools	1,426
Number of Teachers	32,742
Pre K-12 Enrollment	470,610
Teacher's Unions	KS National Education Association
% Students of Color	22.08

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
An anti-marriage bill was passed in 1996.

Sodomy: Yes
- Same-Sex Only: Yes

Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups (GSA or similar): 11
Day of Silence: Yes
Number of Schools with Participants: 12

Did you know?

Lawrence (in Douglas County) has a nondiscrimination policy (Ordinance No. 6658 amending Ch. 10 Article 1 of Lawrence City Code of 1994) that applies to public and private employment and includes sexual orientation.

See "Methodology" section for explanation of data

KENTUCKY (KY)

State Information:
Population: 4,065,556
Governor: Patton, Paul (D)
Senate: 18 D, 20 R
House of Representatives: 66 D, 34 R
Commissioner: Wilhoit, Gene
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $4,256,345
State Percentage People of Color: 10.7

State Public School Information	
Number of Districts	176
Number of Schools	1,376
Number of Teachers	39,589
Pre K-12 Enrollment	665,850
Teacher's Unions	Kentucky Education Association
% Students of Color	15.71

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill 1998.

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be covered
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Must be covered
- Contraception: Local control

Parent Opt-Out: No

Parent Consent: No
Other: None

Student Activity

Number of Groups: 7
Day of Silence: Yes
Number of Schools with Participants: 11

Did You Know?

The model harassment policy created by the Kentucky School Boards Association as a model for local school districts includes a prohibition of acts of harassment and/or discrimination based on sex committed by persons of the opposite or same sex. This includes intimidation or threats of physical violence. It also includes the creation of a hostile climate by the use of language, conduct, or symbols understood to convey hatred or prejudice.

See "Methodology" section for explanation of data

LOUISIANA (LA)

State Information:

Population: 4,465,430
Governor: Foster Jr., Mike (R)
Senate: 25 D, 14 R
House of Representatives: 71 D, 34 R
Superintendent: Picard, Cecil
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $4,445,592
State Percentage People of Color: 37.5

State Public School Information	
Number of Districts	78
Number of Schools	1,508
Number of Teachers	49,916
Pre K-12 Enrollment	743,089
Teacher's Unions	Louisiana Federation of Teachers
% Student of Color	51.12

Safe School Law: No

Other Relevant Statewide Laws

Nondiscrimination: Yes

- Sexual Orientation Protected: No (Executive order (Ewe 92-7 (2/17/92)) which had protected state employees expired in 1996)
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill adopted 1999.

Sodomy: Yes

- Same-Sex Only: No

Hate Crimes: Yes

- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination

- Abstinence: Must be stressed
- Contraception: Local control

Sexuality: Local determination

- Abstinence: Must be stressed
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD and Sexuality
Parent Consent: No
Other: Promotion of monogamous heterosexual marriage
LA Executive Order MJF 98-11

Student Activity

Number of Groups: 6
Day of Silence: Yes
Number of Schools with Participants: 6

Did you know?

The City of New Orleans Ordinance No. 14984 prohibits discrimination in public and private employment and covers sexual orientation and gender identity. It also offers DP benefits and a registry.

See "Methodology" section for explanation of data

MAINE (ME)

State Information:

Population: 1,286,670
Governor: King Jr., Angus (I)
Senate: 17 D, 17 R, 1 I
House of Representatives: 89 D, 61 R, 1 I
Commissioner: Albanese, J. Duke
Appointed or Elected: Appointed, Governor
Education Revenue: $1,634,197
State Percentage People of Color: 3.5

State Public School Information	
Number of Districts	280
Number of Schools	686
Number of Teachers	16,559
Pre K-12 Enrollment	207,037
Teacher's Unions	Maine Education Association
% Students of Color	3.51

Safe School Law: No

Other Relevant State Laws

Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: Yes
DP Registry: No
- Same-Sex Only: No

Anti-marriage bill was adopted in 1997.

Sodomy: No

Hate Crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: Yes, HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity
Number of Groups: 9
Day of Silence: Yes
Number of Schools with Participants: 10

Did you know?
In September 2001, the Maine Commissioner of Education Albanese issued a memorandum to all superintendents, principals, and board of education chairs discussing the need to ensure a safe learning environment for all students through the equal enforcement of local codes of conduct, anti-hazing, and anti-harassment polices. This memorandum specifically mentioned gay, lesbian, and bisexual youth, in addition to youth who "do not conform to gender expectations in dress, interests, or behavior."

See "Methodology" section for explanation of data

MARYLAND (MD)

State Information:

Population: 5,375,156
Governor: Glendening, Parris (D)
Senate: 33 D, 13 R, 1 vacant
House of Delegates: 106 D, 35 R
Superintendent: Grasmick, Nancy
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $6,633,866
State Percentage People of Color: 37.9

State Public School Information	
Number of Districts	24
Number of Schools	1,342
Number of Teachers	52,433
Pre K-12 Enrollment	852,920
Teacher's Unions	Maryland State Teacher's Association
% Students of Color	46.63

Safe School Law: No (State Board regulations under currently consideration)

Other Relevant Statewide Laws

Nondiscrimination: Yes (covers public employment, public accommodation, private employment, housing, and unions.)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: No

Hate crimes: Yes

- Sexual Orientation Included: Yes (Only data collection)
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: Yes, HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity
Number of Groups: 30
Day of Silence: Yes
Number of Schools with Participants: 27

Did you know?
Anne Arundel County, Baltimore City, Howard County, Montgomery County, and Prince Georges County all prohibit discrimination in public and private employment. Those school districts also all protect students from harassment and teachers from discrimination based on sexual orientation. This means that 487,199 students, or about 57% of those in the state, and 29,606 teachers, or approximately 56% of those in the state, are protected.

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See methodology in "Introduction" for explanation of data.

MASSACHUSETTS (MA)

State Information:
Population: 6,379,304
Governor: Swift, Jane (R)
Senate: 34 D, 6 R
House of Representatives: 135 D, 22 R, 3 vacant
Commissioner: Driscoll, David
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $9,050,308
State Percentage People of Color: 18.1

State Public School Information	
Number of Districts	244
Number of Schools	1,898
Number of Teachers	67,432
Pre K-12 Enrollment	975,150
Teacher's Unions	MA Federation of Teachers, MA Teacher's Association
% Students of Color	23.91

Safe School Law: Yes (See chart for details)

Type of Law	Education Statute Non-Discrimination
Year Enacted	1993
Categories Included	Sexual Orientation
Type of Schools Covered	Public Schools Charter Schools
Explicit Private Right of Action	Yes
Other Specific Requirements	State Funded Safe Schools Program Districts directed must inform staff of law; notice must be provided to all students and parents

Other Relevant Statewide Laws
Nondiscrimination: Yes (Gen. L., Ch. 151B, § 3(6) covers public employment, public accommodations, private employment, education, housing, credit and union practices)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Benefits: Yes, non-health benefits to state employees
DP Registry: Yes (by executive order; for purposes of bereavement leave and visitation rights in state prisons and hospitals)

Sodomy: Yes, but non-public-display portions aren't enforced

- Same-Sex Only: No

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Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local Determination
- Abstinence: Local control
- Contraception: Local control

Sexuality: Local Determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, must be based on religious or moral beliefs
Parent Consent: No
Other: None

Student Activity

Number of Groups: 168
Day of Silence: Yes
Number of Schools with Participants: 58

Did you know?

Massachusetts was the first state to set up a Governor's Commission of Gay and Lesbian Youth. This advisory body still exists and Massachusetts is the only state to have a funded, statewide safe schools program.

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See "Methodology" section for explanation of data

MICHIGAN (MI)

State Information:
Population: 9,990,817
Governor: Engler, John (R)
Senate: 15 D, 23 R
House of Representatives: 52 D, 58 R
Superintendent: Watkins Jr., Thomas
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $13,722,604
State Percentage People of Color: 21.4

State Public School Information	
Number of Districts	728
Number of Schools	3,743
Number of Teachers	97,031
Pre K-12 Enrollment	1,743,337
Teacher's Unions	MI Educational Association
% Students of Color	27.06

Safe School Law: No (Anti-Harassment Bill under consideration)

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No (Health care facility employees and patients are covered statewide under the following statutes: Ch. 333, Art. 17, §20201 & §21761; and Ch. 331, §306)
- Gender Identity Covered: No

DP Benefits: No
DP Registry: No
Anti-marriage bill adopted 1996.

Sodomy: Status unclear - Statute struck down by Wayne county judge in 1990. It has not been appealed and this ruling is binding pending further litigation.

Hate Crime: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be covered
- Contraception: Local control

Sexuality: Local determination
- Abstinence: Must be covered
- Contraception: Local control

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups: 31
Day of Silence: Yes
Number of Schools with Participants: 46

Did You Know?

A Model Code of Student Conduct was developed by the Michigan Department of Education, in collaboration with other state and local agencies, organizations, educators, and concerned citizens. Every school district is required by law to adopt a code and the Model Code of Student Conduct is provided as a tool to assist Michigan school districts in developing, updating, or revising their local codes. It contains a provision about bullying, harassment, and intimidation that includes protections based on sexual orientation.

See "Methodology" section for explanation of data

MINNESOTA (MN)

State Information:
Population: 4,972,294
Governor: Ventura, Jesse (Reform)
Senate: 39 D, 27 R, 1 I
House of Representatives: 63 D, 71 R
Commissioner: Jax, Christine
Appointed or Elected: Appointed, Governor
Education Revenue: $7,180,471
State Percentage People of Color: 11.8

State Public School Information	
Number of Districts	410
Number of Schools	2,105
Number of Teachers	53,457
Pre K-12 Enrollment	854,340
Teacher's Unions	Education Minnesota
% Students of Color	17.07

Safe School Law: Yes (See chart for details)

Type of Law	Civil Rights Statute Non-Discrimination
Year Enacted	1993
Categories Included	Sexual Orientation Gender Identity[1]
Type of Schools Covered	All (Public, Private, Higher Education, Professional, Vocational, Technical, and any agents of educational institutions)
Private Right of Action	Yes
Other Specific Requirements	Commissioner of Education required to develop policies to help with compliance; provide technical assistance.

Other Relevant Statewide Laws
Nondiscrimination: Yes (Minnesota Statutes Annotated Ch. 363, as amended by Ch. 22, H.F. No. 585 covers public employment, public accommodations, private employment, education, housing, credit, and union practices)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: Yes

DP Benefits: No
DP Registry: No
1997 anti-marriage bill

[1] The statute defines "sexual orientation" to include "having or being perceived as having a self-image or identity not traditionally associated with one's biological maleness or femaleness." Minn. Statutes § 363.01, subd. 45.

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Sodomy: No

Hate crimes: Yes
- Sexual Orientation Covered: Yes
- Gender Identity Covered: Yes

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, both HIV/STD and Sexuality.
Parent Consent: No
Other: Opt-out provision requires an "alternative curriculum" be offered to students whose parents have opted to remove them from HIV/STD or Sexuality education.

Student Activity

Number of Groups: 28
Day of Silence: Yes
Number of Schools with Participants: 21

Did You Know?

Minneapolis Code (Title 7, Chs. 139 & 141) prohibits sexual orientation and gender identity discrimination in public and private employment. St. Paul Municipal Code Ch. 183, as amended by Ordinance No. 17744, prohibits sexual orientation and gender identity discrimination in public and private employment.

In addition, both St. Paul and Minneapolis have school-based programs serving the needs of the gay, lesbian, bisexual, and transgender students and adults in the public schools.

See "Methodology" section for explanation of data

MISSISSIPPI (MS)

State Information:
Population: 2,858,029
Governor: Musgrove, Ronnie (D)
Senate: 34 D, 18 R
House of Representatives: 86 D, 33 R, 3 I
Superintendent: Thompson, Richard
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $2,637,923
State Percentage People of Color: 39.3

State Public School Information	
Number of Districts	152
Number of Schools	884
Number of Teachers	31,006
Pre K-12 Enrollment	497,871
Teacher's Unions	MS Association of Education
% Students of Color	52.67

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
1997 anti-marriage bill passed (adding to the effect of a 1996 executive order)

Sodomy: Yes
- Same-Sex Only: No

Hate Crimes: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No, but "Actual or perceived gender" covered

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination to teach
- Abstinence: Must be stressed
- Contraception: Specific state authorization to teach*

Sexuality: Local Determination
- Abstinence: Must be stressed
- Contraception: Specific state authorization to teach*

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No

Other: Promotion of monogamous heterosexual marriage as only appropriate setting for sexual intercourse. Homosexuality instruction must follow state law, i.e., unnatural as per sodomy law.
MS Annotated Code Sec. 37-13-171(1)(e); MS Code Sec. 41-79-5(6)(d)
*If contraception is taught, it must include failure rates or effectiveness and failure rates among adolescents.

Student Activity

Number of Groups: 0
Day of Silence: No

Did you know?

Anti-marriage amendment SCR 510 was blocked in 1999.

See "Methodology" section for explanation of data

MISSOURI (MO)

State Information:
Population: 5,629,707
Governor: Holden, Bob (D)
Senate: 16 D, 18 R
House of Representatives: 87 D, 75 R
Commissioner: King, D. Kent
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $5,385,046
State Percentage People of Color: 16.2

State Public School Information	
Number of Districts	523
Number of Schools	2,266
Number of Teachers	64,739
Pre K-12 Enrollment	912,744
Teacher's Unions	Missouri National Education Association
% Students of Color	20.75

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
While an anti-marriage bill was adopted in 1996, it was declared unconstitutional in 1998 and two later bills were blocked.

Sodomy: Missouri's sexual misconduct law (which applies only to same-sex couples) remains on the books but was construed by the Court of Appeals for the Western District not to apply to consensual sexual relations in State v. Cogshell, 1999. At least one prosecutor outside the Western District has sought to enforce the statute despite Cogshell.

Hate crimes: Yes
- Sexual Orientation Protected: Yes
- Gender Identity Protected: Yes

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination
- Abstinence: Local control
- Contraception: Local control

Sexuality: Local determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD only
Parent Consent: No
Other: None

Student Activity

Number of Groups: 8
Day of Silence: Yes
Number of Schools with Participants: 17

Did You Know?

Columbia Municipal Code Ch. 12, Sec. 12-32 et seq. prohibits sexual orientation discrimination in public and private employment. Kansas City Municipal Code Ch. 38, as amended by Ordinance No. 930612 prohibits sexual orientation discrimination in public and private employment. St. Louis Ordinance No. 62610 prohibits sexual orientation discrimination in public and private employment.

See "Methodology" section for explanation of data

MONTANA (MT)

State Information:
Population: 904,433
Governor: Martz, Judy (R)
Senate: 19 D,31 R
House of Representatives: 42 D, 58 R
Superintendent: McCulloch, Linda (D)
Appointed or Elected: Elected-partisan ballot
Education Revenue: $995,900
State Percentage People of Color: 10.5

State Public School Information	
Number of Districts	447
Number of Schools	878
Number of Teachers	10,411
Pre K-12 Enrollment	154,875
Teacher's Unions	MT Education Association-MT Federation of Teachers
% Students of Color	13.75

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes (49-2-307, Discrimination in education; 49-2-304, Discrimination in public accommodations; 49-1-102, Freedom from discrimination; 49-2-303, Discrimination in employment)

- Sexual Orientation Protected: No (The Montana Operations Manual Policy No. 3-0630 covers public employment)
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
1997 anti-marriage bill

Sodomy: No

Hate Crimes: Yes

- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination

- Abstinence: Local control
- Contraception: Local control

Sexuality: Local determination

- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD only.
Parent Consent: No.
Other: None

Student Activity

Number of Groups: 4
Day of Silence: Yes
Number of Schools with Participants: 7

Did You Know?

During the Day of Silence in April 2002, three different schools (two high and one middle) in Missoula had students who participated in the event. Each school was met with protests for their support of gay, lesbian, bisexual, and transgender students. Yet, the students were able to withstand the attacks and fulfill the mission of the Day of Silence through respectful activities with the support of their schools.

See "Methodology" section for explanation of data

NEBRASKA (NE)

State Information:
Population: 1,713,235
Governor: Johanns, Mike (R)
Unicameral Legislature (49 Member): nonpartisan
Superintendent: Christenson, Douglas
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $2,017,561
State Percentage People of Color: 12.7

State Public School Information	
Number of Districts	544
Number of Schools	1,296
Number of Teachers	20,983
Pre K-12 Enrollment	286,199
Teacher's Unions	Nebraska State Education Association
% Students of Color	16.97

Safe School Law: No (Anti-bullying law with no categories)

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage constitutional amendment CI-29 Marriage in 2000

Sodomy: No

Hate Crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination
- Abstinence: Local control
- Contraception: Local control

Sexuality: Local determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups (GSA or similar): 11
Day of Silence: Yes
Number of Schools with Participants: 6

Did you know?
Omaha Public Schools, the largest district in the state, has a nondiscrimination policy (10.03 Equal Opportunity and Nondiscrimination) that includes sexual orientation.

See "Methodology" section for explanation of data

NEVADA (NV)

State Information:
Population: 2,106,074
Governor: Guinn, Kenny (R)
Senate: 9 D, 12 R
Assembly: 27 D, 15 R
Superintendent: McLaughlin, Jack
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $1,918,795
State Percentage People of Color: 34.8

State Public School Information	
Number of Districts	17
Number of Schools	500
Number of Teachers	18,294
Pre K-12 Enrollment	340,706
Teacher's Unions	NV State Education Network
% Students of Color	43.29

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes (NRS 610.010 et seq. 1999 Nev. Assem. Bill No. 311: covers public and private employment and union practices)
- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: No

Hate Crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: Yes, for both HIV/STD and Sexuality
Other: None

Student Activity
Number of Groups (GSA or similar): 6
Day of Silence: Yes
Number of Schools with Participants: 4

Did You Know?
The Clark County School District (Las Vegas) is the 7th largest district in the United States, and prohibits discrimination based on sexual orientation in employment.

See "Methodology" section for explanation of data

NEW HAMPSHIRE (NH)

State Information:
Population: 1,259,181
Governor: Shaheen, Jeanne (D)
Senate: 11 D, 13 R
House of Representatives: 142 D, 255 R, 1 I, 2Vacant
Commissioner: Donohue, Nicholas
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $1,536,740
State Percentage People of Color: 4.9

State Public School Information	
Number of Districts	164
Number of Schools	524
Number of Teachers	14,341
Pre K-12 Enrollment	208,461
Teacher's Unions	NEA-New Hampshire
% Students of Color	4.48

Safe School Law: No (Anti-bullying law with no categories)

Other Relevant Statewide Laws
Nondiscrimination: Yes (RSA 21 (as amended by H.B. 421, 3/19/97) which covers public employment, public accommodations, private employment, and housing)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: No

Hate Crimes: Yes

- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Local control
- Contraception: Local control

Sexuality: Local determination

- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 19
Day of Silence: Yes
Number of Schools with Participants: 13

Did You Know?
In June 2002, Concord, New Hampshire School District became the first in state to offer domestic partner benefits to same-sex employees.

See "Methodology" section for explanation of data

NEW JERSEY (NJ)

State Information:
Population: 8,484,431
Governor: McGreevy, James (D)
Senate: 20 D, 20 R
General Assembly: 44 D, 36 R
Commissioner: Librera, Dr. William
Appointed or Elected: Appointed, Governor
Education Revenue: $14,129,045
State Percentage People of Color: 34

State Public School Information	
Number of Districts	581
Number of Schools	2,407
Number of Teachers	99,718
Pre K-12 Enrollment	1,307,828
Teacher's Unions	NJ State Federation of Teachers, NJ Education Association
% Students of Color	39.69

Safe School Law: Yes (See charts for details)

Type of Law	Civil Rights Statute Non-Discrimination
Year Enacted	1992
Categories Included	Sexual Orientation
Type of Schools Covered	Any school under Supervision of State Board of Education or State Commissioner of Education
Explicit Private Right of Action	Yes
Other Specific Requirements	None

Type of Law	Education Statute Anti-Harassment
Year Enacted	2002 - awaiting signature of Governor
Categories Included	Sexual Orientation Gender Identity
Type of Schools Covered	Public schools
Explicit Private Right of Action	No
Other Specific Requirements	District must adopt policy (no less inclusive than language in law and with procedures for reporting and investigation of complaints); Commissioner of Education must develop model policy; Notice of Policy must be provided in rules and in student handbook

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Other Relevant Statewide Laws

Nondiscrimination: Yes (Ch. 519, L.N.J. 1991; Hum Rts. Law [C.10:5-3] (1/92) which covers public employment, public accommodations, private employment, education, and housing)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: No

Hate crimes: Yes

- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Specific state authorization to teach*

Sexuality: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Specific state authorization to teach*

Parent Opt-Out: Yes, must be based on religious of moral beliefs
Parent Consent: No
Other: *If contraception is taught, it must include failure rates or effectiveness and failure rates among adolescents.

Student Activity

Number of Groups: 45
Day of Silence: Yes
Number of Schools with Participants: 45

Did You Know?

Joining its second largest school district Jersey City, the New Jersey legislature in 2002 passed a Safe Schools Bill that prohibits harassment based on sexual orientation. Unlike Jersey City's policy, though, this bill also includes protection based on gender identity and expression.

See "Methodology" section for explanation of data

NEW MEXICO (NM)

State Information:

Population: 1,829,146
Governor: Johnson, Gary (R)
Senate: 24 D, 18 R
House of Representatives: 42 D, 28 R
Superintendent: Davis, Michael
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $2,045,977
State Percentage People of Color: 55.3

State Public School Information	
Number of Districts	89
Number of Schools	763
Number of Teachers	21,043
Pre K-12 Enrollment	320,306
Teacher's Unions	NM Federation of Education Employment, NEA-NM
% Students of Color	64.75

Safe School Law: No

Other Relevant Statewide Laws

Nondiscrimination: Yes

- Sexual Orientation Protected: No (Executive Order 85-15 (4/1/85) protects public employees)
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: No

Hate crimes: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Local determination

- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 6
Day of Silence: Yes
Number of Schools with Participants: 6

Did You Know?
There is a Mayoral Executive Order in Albuquerque that protects against sexual orientation discrimination in public employment. Albuquerque also has DP benefits.

See "Methodology" section for explanation of data

Student Activity
Number of Groups: 6
Day of Silence: Yes
Number of Schools with Participants: 6

Did You Know?
There is a Mayoral Executive Order in Albuquerque that protects against sexual orientation discrimination in public employment. Albuquerque also has DP benefits.

See "Methodology" section for explanation of data

NEW YORK (NY)

State Information:
Population: 19,011,378
Governor: Pataki, George (R)
Senate: 25 D, 36 R
Assembly: 97 D, 52 R, 1 vacancy
Commissioner: Mills, Richard
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $29,209,562
State Percentage People of Color: 38

State Public School Information	
Number of Districts	701
Number of Schools	4,292
Number of Teachers	206,961
Pre K-12 Enrollment	2,882,188
Teacher's Unions	NY State Union of Teachers, NEA-NY
% Student of Color	45.08

Safe School Law: No (Bills under consideration by legislature)

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No (Executive Orders offer protection to state employees (No. 28 (11/18/83), No. 33 (4/9/96))
- Gender Identity Protected: No

DP Benefits: Civil Service Employees Association got DP benefits in to the contract in 1995
DP Registry: No
- Same-Sex Only: No

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No (Ithaca's law includes gender identity)

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Local determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD only*
Parent Consent: No

Other: *Parents who opt out must assure school "that the pupil will receive such instruction at home."

Student Activity

Number of Groups: 95
Day of Silence: Yes
Number of Schools with Participants: 90

Did You Know?

The Dignity for all Students Coalition is comprised of over 150 organizations who support the Dignity for All Students Act, a bill designed to help protect students from bias-based harassment in school, and inclusive of sexual orientation and gender identity.

New York's four largest school districts, New York City, Buffalo, Rochester, and Yonkers, all offer students protection from sexual orientation discrimination and harassment. This covers 1,174,768 students, or approximately 41%. The 1,066,516 students of New York City are also protected from harassment and discrimination based on "real or perceived gender."

See "Methodology" section for explanation of data

NORTH CAROLINA (NC)

State Information:
Population: 8,186,268
Governor: Easley, Michael, (D)
Senate: 35 D, 15 R
House of Representatives: 62 D, 58 R
Superintendent: Ward, Michael (D)
Appointed or Elected: Elected
Education Revenue: $7,630,436
State Percentage People of Color: 29.8

State Public School Information	
Number of Districts	120
Number of Schools	2,192
Number of Teachers	83,680
Pre K-12 Enrollment	1,293,638
Teacher's Unions	NC Association of Educators
% Students of Color	39.04

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: Yes
- Same-Sex Only: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Specific state authorization to teach*

Sexuality: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Specific state authorization to teach*

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No

Other: *If contraception is taught, it must include failure rates or effectiveness and failure rates among adolescents. Any instruction concerning the causes of sexually transmitted diseases, including Acquired Immune Deficiency Syndrome (AIDS), in cases where homosexual acts are a significant means of transmission, shall include the current legal status of those acts.
NC Statute Sec. 115C-81(e1)(3)

Student Activity

Number of Groups: 14
Day of Silence: Yes
Number of Schools with Participants: 14

Did You Know?

Carborro City Code, Art. II, §4-5 prohibits sexual orientation discrimination in public employment. Chapel Hill City Code, Art. IV prohibits sexual orientation discrimination in public employment. A 1986 Proclamation in Durham prohibits sexual orientation discrimination in public employment. Raleigh City Code, Part 4, Chs. 1,2,3 (as amended by Ordinance No. 1988) prohibits sexual orientation discrimination in public employment.

See "Methodology" section for explanation of data

NORTH DAKOTA (ND)

State Information:
Population: 634,448
Governor: Hoeven, John (R)
Senate: 17 D, 32 R
House of Representatives: 29 D, 69
Superintendent: Sanstead, Wayne
Appointed or Elected: Elected
Education Revenue: $809,204
State Percentage People of Color: 8.3

State Public School Information	
Number of Districts	227
Number of Schools	539
Number of Teachers	8,141
Pre K-12 Enrollment	109,201
Teacher's Unions	ND Education Association
% Students of Color	10.61

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill 1997

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Local determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 0
Day of Silence: Yes
Number of Schools with Participants: 1

Did You Know?
North Dakota's sodomy law was removed fairly early, in 1973.

See "Methodology" section for explanation of data

OHIO (OH)

State Information:
Population: 11,373,541
Governor: Taft, Bob (R)
Senate: 12 D, 21 R
House of Representatives: 40 D, 59 R
Superintendent: Zelman, Susan
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $3,717,980
State Percentage People of Color: 16

State Public School Information	
Number of Districts	611
Number of Schools	3,827
Number of Teachers	118,361
Pre K-12 Enrollment	1,835,049
Teacher's Unions	OH Education Association
% Students of Color	19.29

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Local control

Sexuality: Local determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 26
Day of Silence: Yes
Number of Schools with Participants: 32

Did You Know?
Shaker Heights Public Schools has a non-discrimination policy that includes sexual orientation protecting both students and teachers.

See "Methodology" section for explanation of data

OKLAHOMA (OK)

State Information:
Population: 3,460,097
Governor: Keating, Frank (R)
Senate: 29 D, 18 R, 1 vacant
House of Representatives: 52 D, 49 R
Superintendent: Garret, Sandy (D)
Appointed or Elected: Elected
Education Revenue: $3,717,980
State Percentage People of Color: 25.9

State Public School Information	
Number of Districts	544
Number of Schools	1,811
Number of Teachers	41,318
Pre K-12 Enrollment	623,110
Teacher's Unions	OK Education Association
% Students of Color	35.08

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
1996 anti-marriage bill

Sodomy: Yes
- Same-Sex Only: Yes

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be covered
- Contraception: Must be covered

Sexuality: Local determination
- Abstinence: Must be stressed
- Contraception: Local control

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No

Other: AIDS Prevention Education must specifically teach students that, among other things, engaging in homosexual activity is primarily responsible for contact with AIDS virus.
OK School Code Sec. 11-103.3(D)(1)

Student Activity

Number of Groups: 6
Day of Silence: Yes
Number of Schools with Participants: 9

Did You Know?

In 2002, Kevin Barker, a senior in the Tulsa school district, turned anti-gay protests into an opportunity to promote gay acceptance in schools. The protests, organized by Fred Phelps, were held in reaction to the formation of a gay-straight alliance at Jenks High School. When Barker learned of the plans, he emailed 30 friends asking for pledges. Responses poured in from around the world, and a total of $5000 was raised. Barker donated the money to GLSEN. The experience profoundly affected Jenks high school students' attitudes towards gay, lesbian, bisexual, and transgender students.

See "Methodology" section for explanation of data

OREGON (OR)

State Information:

Population: 3,472,867
Governor: Kitzhaber, John (D)
Senate: 14 D, 16 R
House of Representatives: 28 D, 32 R
Superintendent: Bunn, Stan
Appointed or Elected: Elected
Education Revenue: $402,600
State Percentage People of Color: 16.5

State Public School Information	
Number of Districts	197
Number of Schools	1,263
Number of Teachers	28,094
Pre K-12 Enrollment	546,231
Teacher's Unions	OR Education Association
% Student of Color	20.94

Safe School Law: No

Other Relevant Statewide Laws

Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: Yes
DP Registry: No
- Same-Sex Only: No

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Local Determination
- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None.

Student Activity

Number of Groups: 21
Day of Silence: Yes
Number of Schools with Participants: 21

Did You Know?

The Portland City Personnel System, Title 4 prohibits sexual orientation and gender identity discrimination in public and private employment. And the Portland Public School District's anti-harassment policy includes sexual orientation and states that harassment of both students and staff is prohibited.

See "Methodology" section for explanation of data

GLSEN State of the States 2002: GLSEN's Policy Analysis of Lesbian, Gay, Bisexual and Transgender (LGBT) Safer Schools Issues

PENNSYLVANIA (PA)

State Information:
Population: 12,287,150
Governor: Schweiker, Mark (R)
Senate: 21 D, 29 R
House of Representatives: 98 D, 104 R, 1 vacancy
Education Secretary: Zogby, Charles
Appointed or Elected: Appointed, Governor
Education Revenue: $15,070,000
State Percentage People of Color: 15.9

State Public School Information	
Number of Districts	500
Number of Schools	3,183
Number of Teachers	116,963
Pre K-12 Enrollment	1,814,311
Teacher's Unions	Pennsylvania State Education Association
% Students of Color	21.77

Safe School Law: No (State Board of Education non-discrimination policy includes sexual orientation.)

Other Relevant State Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No (Executive Order No. 1988-1 (1/20/88) covers public employment)
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill passed in 1996.

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Local determination
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD only and must be based on religious or moral beliefs.
Parent Consent: No
Other: None

Student Activity

Number of Groups: 44
Day of Silence: Yes
Number of Schools with Participants: 48

Did you know?

The Lower Merion School District, in the suburbs of Philadelphia offers Domestic Partner benefits and a registry.

See "Methodology" section for explanation of data

RHODE ISLAND (RI)

State Information:
Population: 1,058,920
Governor: Almond, Lincoln (R)
Senate: 44 D, 6 R
House of Representatives: 85 D, 15 R
Commissioner: McWalters, Peter
Appointed or Elected: Appointed by State Board of Education
Education Revenue: $1,504,608
State Percentage People of Color: 18.1

State Public School Information	
Number of Districts	36
Number of Schools	320
Number of Teachers	10,646
Pre K-12 Enrollment	157,347
Teacher's Unions	NEA-RI
Percentage Student of Color	25.67

Safe School Law: No (Department of Education, State Board of Regents Non-discrimination policy includes sexual orientation)

Other Relevant Statewide Laws
Nondiscrimination: Yes (95-H 6678 Sub.A covers public employment, public accommodations, private employment, housing, and credit)
- Sexual Orientation Protected: Yes
- Gender Identity Protected: Yes

DP Benefits: Yes
DP Registry: No
- Same-Sex Only: No

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups: 13
Day of Silence: Yes
Number of Schools with Participants: 6

Did You Know?

Providence offers DP benefits (contracts with the teachers, laborers, police and firefighters all include DP provisions).

See "Methodology" section for explanation of data

SOUTH CAROLINA (SC)

State Information:
Population: 4,063,011
Governor: Hodges, James (D)
Senate: 21 D, 25 R
House of Representatives: 53 D, 69 R, 2 vacancies
Superintendent: Tenenbaum, Inez (D)
Appointed or Elected: Elected
Education Revenue: $4,263,599
State Percentage People of Color: 33.9

State Public School Information	
Number of Districts	89
Number of Schools	1,067
Number of Teachers	45,380
Pre K-12 Enrollment	677,411
Teacher's Unions	SC Education Association
% Students of Color	45.15

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill passed in 1996.

Sodomy: Yes
- Same-Sex Only: No

Hate crimes: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No.

Other: The health education program of instruction may not include a discussion of alternate sexual lifestyles from heterosexual relationships including, but not limited to, homosexual relationships except in the context of instruction concerning sexually transmitted diseases.
SC Statute Sec. 59-32-30(5)

Student Activity

Number of Groups: 4
Day of Silence: Yes
Number of Schools with Participants: 5

Did You Know?

Sexual orientation is covered in the nondiscrimination policy of the Columbia Personnel Handbook (applicable to public employees). Charleston prohibits sexual orientation discrimination in public employment.

See "Methodology" section for explanation of data

SOUTH DAKOTA (SD)

State Information:

Population: 756,600
Governor: Janklow, William (R)
Senate: 11 D, 24 R
House of Representatives: 20 D, 50 R
Education Secretary: Christensen, Ray
Appointed or Elected: Appointed, Governor
Education Revenue: $783,489
State Percentage People of Color: 12

State Public School Information	
Number of Districts	173
Number of Schools	756
Number of Teachers	9,397
Pre-k-12 Enrollment	128,603
Teacher's Unions	SD Education Association
% Students of Color	13.49

Safe School Law: No

Other Relevant Statewide Laws

Nondiscrimination: Yes
- Sexual Orientation: No
- Gender Identity: No

DP Benefits: No
DP Registry: No
TWO anti-marriage bills (1996 and 2000)

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local Determination
- Abstinence: Local control
- Contraception: Local control

Sexuality: Local Determination
- Abstinence: Local control
- Contraception: Local Control

Parent Opt-Out: No
Parent Consent: No
Other: Abstinence is taught within "character education"

Student Activity
Number of Groups: 2
Day of Silence: Yes
Number of Schools with Participants: 1

Did You Know?

Minnehaha County in its Employee Policy Manual prohibits discrimination based on sexual orientation in public employment, and its population equals 150,327, nearly 20% of the state population.

See "Methodology" section for explanation of data

TENNESSEE (TN)

State Information:
Population: 5,740,021
Governor: Sundquist, Don (R)
Senate: 18 D, 15 R
House of Representatives: 57 D, 42 R
Commissioner: Taylor, Faye
Appointed or Elected: Appointed, Governor
Education Revenue: $5,189,243
State Percentage People of Color: 20.8

State Public School Information	
Number of Districts	137
Number of Schools	1,575
Number of Teachers	61,233
Pre K-12 Enrollment	909,388
Teacher's Unions	TN Education Association
% Student of Color	27.81

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill passed in 1996

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Local control

Parent Opt-Out: Yes, HIV/STD and Sexuality
Parent Consent: No

Other: Spontaneous questions by students in sex education courses: Instructor must answer in good faith any question, or series of questions, germane and material to the course, asked of the instructor and initiated by a student or students enrolled in the course.
TN Code Sec. 49-6-1005(a)

Student Activity

Number of Groups: 3
Day of Silence: Yes
Number of Schools with Participants: 10

Did You Know?

Maryville prohibits discrimination based on sexual orientation in public employment.

See "Methodology" section for explanation of data

TEXAS (TX)

State Information:
Population: 21,325,018
Governor: Perry, Rick (R)
Senate: 15 D, 16 R
House of Representatives: 78 D, 72 R
Commissioner: Alanis, Felipe
Appointed or Elected: Appointed, Governor
Education Revenue: $25,753,029
State Percentage People of Color: 47.6

State Public School Information	
Number of Districts	1040
Number of Schools	7,519
Number of Teachers	274,826
Pre K-12 Enrollment	4,059,619
Teacher's Unions	TX Federation of Teachers, TX State Teacher's Association
% Students of Color	57.95

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: Yes (Its sodomy law was recently upheld in Lawrence and Garner v. Texas but will likely be appealed to the Supreme Court.)
- Same-Sex Only: Yes

Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: Yes

Sexuality & HIV/AIDS Education:
HIV/STD: Local Determination
- Abstinence: Must be stressed
- Contraception: Specific state authorization to teach*

Sexuality: Local Determination
- Abstinence: Must be stressed
- Contraception: Specific state authorization to teach*

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: *If contraception is taught, it must include failure rates or effectiveness and failure rates among adolescents.
Information must be provided in a factual manner and from a public health perspective, that homosexuality is not a lifestyle acceptable to the general public and that homosexual conduct is a criminal offense under the Penal Code.
TX Statute Sec. 163.002 (8)

Student Activity

Number of Groups: 21
Day of Silence: Yes
Number of Schools with Participants: 50

Did You Know?

Houston prohibits sexual orientation and gender identity discrimination in public employment. In June 2002, the Houston Independent School District Board voted unanimously to modify their revised Code of Student Conduct to include sexual orientation. It now reads: "Any verbal abuse or bullying of others, including but not limited to slurs, name-calling or derogatory statements, including derogatory comments to another person because of that person's race, color, religion, national origin, disability, physical/personal appearance or sexual orientation."

See "Methodology" section for explanation of data

UTAH (UT)

State Information:
Population: 2,269,789
Governor: Leavitt, Michael (R)
Senate: 9 D, 20 R
House of Representatives: 24 D, 51 R
Superintendent: Laing, Steven
Appointed or Elected: Appointed by the State Board of Education
Education Revenue: $2,077,688
State Percentage People of Color: 14.7

State Public School Information	
Number of Districts	40
Number of Schools	793
Number of Teachers	22,008
Pre K-12 Enrollment	481,687
Teacher's Unions	UT Education Association
Percentage Student of Color	14.48

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill passed in 1995

Sodomy: Yes
- Same-Sex Only: No

Hate crimes: Yes
- Sexual Orientation Included: No (Data collection only)
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Prohibition on "advocacy or encouragement of the use of contraceptive methods or devices"

Sexuality: Mandated to teach

- Abstinence: Must be stressed
- Contraception: Prohibition on "advocacy or encouragement of the use of contraceptive methods or devices"

Parent Opt-Out: No.
Parent Consent: Yes, consent require for both HIV/STD and Sexuality
Other: Spontaneous Question from Students: Teacher prohibited from responding to questioning any way that conflicts with State law.
School materials are prohibited from the instruction of advocacy of homosexuality. UT Administrative Code Sec. R277-474-7(D); UT Statute Sec. 53A-13-101(i)(b)(ii)(A)

Student Activity

Number of Groups: 5
Day of Silence: Yes
Number of Schools with Participants: 3

Did You Know?

Salt Lake City Executive Order Policy 3.01.01 prohibits discrimination based on sexual orientation in public employment, as does Salt Lake County (via its Civil Rights Ordinance), whose population, 904,331, constitutes just fewer than 40% of the state population.

See "Methodology" section for explanation of data

VERMONT (VT)

State Information:
Population: 613,090
Governor: Dean, Howard (D)
Senate: 16 D, 14 R
House of Representatives: 63 D, 82 R, 5 I
Commissioner: McNulty, Ray
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $886,771
State Percentage People of Color: 3.8

State Public School Information	
Number of Districts	246
Number of Schools	353
Number of Teachers	8,414
Pre K-12 Enrollment	102,049
Teacher's Unions	VT-NEA
% Students of Color	3.66

Safe School Law: Yes (See chart for details)

Type of Law	Education Statute Anti-Harassment
Year Enacted	1994
Categories Included	Sexual Orientation
Type of Schools Covered	Public or Independent School; Postsecondary School
Explicit Private Right of Action	No
Other Specific Requirements	School Board must have policy at least as stringent as State Model Policy; Schools must create complaint procedures; Notice of policy must be provided to students, parents & guardians; and staff.

Other Relevant State Laws
Nondiscrimination: Yes (Human Rights Law (4/23/92) covers public employment, public accommodations, private employment, education, housing, credit, and union practices)

- Sexual Orientation Included: Yes
- Gender Identity Included: No

DP Benefits: Yes, for state employees
DP Registry: No

- Same-Sex Only: No
- Civil Unions: Yes

Sodomy: No

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Hate crimes: Yes

- Sexual orientation included: Yes
- Gender identity included: Yes

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Must be covered
- Contraception: Must be covered

Sexuality: Mandated to teach

- Abstinence: Must be covered
- Contraception: Must be covered

Parent Opt-Out: Yes, both HIV/STD and Sexuality. Removal must be based on religious or moral beliefs.
Parent Consent: No
Other: None

Student Activity

Number of Groups: 14
Day of Silence: Yes
Number of Schools with Participants: 9

Did You Know?

Burlington Personnel Policy for City Employment and Middlebury both prohibit sexual orientation discrimination in public employment. Brattleboro, Burlington, and Middlebury offer DP Benefits.

See "Methodology" section for explanation of data

VIRGINIA (VA)

State Information:
Population: 7,187,734
Governor: Warner, Mark (D)
Senate: 18 D, 21 R, 1 vacancy
House of Delegates: 34 D, 64 R, 2 I
Secretary of Education: Wheelan, Belle
Appointed or Elected: Appointed, Governor
Education Revenue: $7,721,950
State Percentage People of Color: 29.8

State Public School Information	
Number of Districts	132
Number of Schools	1,841
Number of Teachers	91,560
Pre K-12 Enrollment	1,144,915
Teacher's Unions	VA Education Association
% Students of Color	36.39

Safe School Law: No

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill passed in 1997

Sodomy: Yes
- Same-Sex Only: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Local determination
- Abstinence: Must be covered
- Contraception: Must be covered

Sexuality: Local determination
- Abstinence: Must be covered
- Contraception: Must be covered

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups: 23
Day of Silence: Yes
Number of Schools with Participants: 34

Did You Know?

Arlington County Human Rights Law prohibits sexual orientation discrimination in public and private employment, and public school system employees are also protected.
School policies protect students based on sexual orientation in Arlington County, Alexandria, Charlottesville, and Albemarle County public schools.

See "Methodology" section for explanation of data

WASHINGTON (WA)

State Information:
Population: 5,987,973
Governor: Locke, Gary (D)
Senate: 25 D, 24 R
House of Representatives: 50 D, 48 R
Superintendent: Bergeson, Terry
Appointed or Elected: Elected
Education Revenue: $6,557,294
State Percentage People of Color: 21.1

State Public School Information	
Number of Districts	296
Number of Schools	2,141
Number of Teachers	51,098
Pre K-12 Enrollment	1,004,770
Teacher's Unions	WA Education Association
% Students of Color	25.58

Safe School Law: Yes (See chart for details)

Type of Law	Education Statute Anti-Harassment
Year Enacted	2002
Categories Included	Sexual Orientation
Type of Schools Covered	Public Schools
Explicit Private Right of Action	No
Other Specific Requirements	Requires school districts to develop anti-harassment policies; state superintendent for public instruction (SPI) must develop a model policy

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No (Executive Order 85-09 (12/24/85) protects public employees)
- Gender Identity Protected: No

DP Benefits: Yes
DP Registry: No
- Same-Sex Only: Yes

Anti-marriage bill passed in 1998.

Sodomy: No

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Hate crimes: Yes
- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Local determination
- Abstinence: local control
- Contraception: Local control

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups: 34
Day of Silence: Yes
Number of Schools with Participants: 27

Did You Know?

The Seattle Public Schools have one of the most progressive safe school programs in the country. The Creating Safe Schools for Sexual Minorities project aims to foster safe schools for everyone, regardless of sexual orientation. It convenes the advisory committee, "Schools Are For Everyone" and provides education and support to students, staff and parents.

See "Methodology" section for explanation of data

GLSEN State of the States 2002: GLSEN's Policy Analysis of Lesbian, Gay, Bisexual and Transgender (LGBT) Safer Schools Issues

WEST VIRGINIA (WV)

State Information:
Population: 1,801,916
Governor: Wise Jr., Robert (D)
Senate: 28 D, 6 R
House of Delegates: 75 D, 25 R
Superintendent: Stewart, David
Appointed or Elected: Appointed, State Board of Education
Education Revenue: $2,157,163
State Percentage People of Color: 5.4

State Public School Information	
Number of Districts	55
Number of Schools	794
Number of Teachers	20,930
Pre K-12 Enrollment	286,367
Teacher's Unions	WV Education Association, WV Federation of Teachers
% Students of Color	5.31

Safe School Law: No (Anti-Bullying law contains no categories)

Other Relevant Statewide Laws
Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No
Anti-marriage bill passed in 2000

Sodomy: No

Hate crimes: Yes
- Sexual Orientation Included: No
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Sexuality: Mandated to teach
- Abstinence: Must be stressed
- Contraception: Must be covered

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity
Number of Groups: 2
Day of Silence: Yes
Number of Schools with Participants: 2

Did You Know?
Morgantown includes sexual orientation in its policy against discrimination in public employment.

See "Methodology" section for explanation of data

WISCONSIN (WI)

State Information:
Population: 5,401,906
Governor: McCallum, Scott (R)
Senate: 18 D, 15 R
Assembly: 43 D, 56 R
Superintendent: Burmaster, Elizabeth
Appointed or Elected: Elected
Education Revenue: $7,327,962
State Percentage People of Color: 12.7

State Public School Information	
Number of Districts	431
Number of Schools	2,180
Number of Teachers	62,332
Pre K-12 Enrollment	879,476
Teacher's Unions	WI Education Association Council
% Students of Color	19.27

Safe School Law: Yes (See chart for details)

Type of Law	Education Statute Non-Discrimination
Year Enacted	1986
Categories Included	Sexual Orientation
Type of Schools Covered	Public School Charter School
Explicit Private Right of Action	No
Other Specific Requirements	School Board must develop Policy and Procedures for receiving and investigating complaints; Appeal to State Superintendent; Technical Assistance

Other Relevant Statewide Laws
Nondiscrimination: Yes (Ch. 112 of the Laws of 1981 codified at various locations: covers public employment, public accommodations, private employment, education, housing, credit, and union practices)

- Sexual Orientation Protected: Yes
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: No

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Hate crimes: Yes

- Sexual Orientation Included: Yes
- Gender Identity Included: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach

- Abstinence: Local control
- Contraception: Local control

Sexuality: Local determination

- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: Yes, both HIV/STD and Sexuality
Parent Consent: No
Other: None

Student Activity

Number of Groups: 30
Day of Silence: Yes
Number of Schools with Participants: 24

Did You Know?

Dane County Code of Ordinances prohibits sexual orientation discrimination in housing and public employment. Also, Madison City Code Ch. 3.23 prohibits sexual orientation and gender identity discrimination in public and private employment. And, the Madison Public School District is one of only four school districts to have a staffed student program for gay, lesbian, bisexual, and transgender students.

See "Methodology" section for explanation of data

WYOMING (WY)

State Information:

Population: 494,423
Governor: Geringer, Jim (R)
Senate: 10 D, 20 R
House of Representatives: 14 D, 46 R
Superintendent: Catchpole, Judith (R)
Appointed or Elected: Elected
Education Revenue: $780,000
State Percentage People of Color: 11.1

State Public School Information	
Number of Districts	48
Number of Schools	387
Number of Teachers	6,783
Pre K-12 Enrollment	89,940
Teacher's Unions	WY Education Association
% Student of Color	12.11

Safe School Law: No

Other Relevant Statewide Laws

Nondiscrimination: Yes
- Sexual Orientation Protected: No
- Gender Identity Protected: No

DP Benefits: No
DP Registry: No

Sodomy: No

Hate crime: No

Sexuality & HIV/AIDS Education:
HIV/STD: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Sexuality: Mandated to teach
- Abstinence: Local control
- Contraception: Local control

Parent Opt-Out: No
Parent Consent: No
Other: None

Student Activity
Number of Groups: 1
Day of Silence: Yes
Number of Schools with Participants: 1

Did You Know?
House Bill 142 in 1996 and House Bill 94 in 1997, both anti-marriage bills, were blocked.

See "Methodology" section for explanation of data

Data Sources

Alan Guttmacher Institute
http://www.agi-usa.org
Data: Sexuality education laws and policies

American Library Association
http://www.ala.org
Data: Internet filtering laws; legislation

Assorted State and Municipal Websites
Data: Laws and policies

Education Week
National Education News and State Statistics
http://www.educationweek.org/context/states/
Data: Governor, chief state school officer, teachers union name and link

Human Rights Campaign
http://www.hrc.org
Data: Hate crimes laws, domestic partnership policies, non-discrimination policies

Lambda Legal
http://www.lambdalegal.org/cgi-bin/iowa/states
Data: Sodomy laws, hate crimes laws, domestic partnership policies, non-discrimination policies

National Association of State Boards of Education
http://www.nasbe.org/Educational_Issues/State_Stats.html
Data: Selection of chief state school officer

National Center for Education Statistics
Data File: CCD State Nonfiscal Survey of Public Elementary and Secondary Education: School Year 2000-01
http://nces.ed.gov/ccd/stNfis.html
Data: Number of teachers, number of students, and ethnicity of students

NCES Statistical Analysis Report: Overview of Public Elementary and Secondary Schools and Districts: School Year 2000-2001
http://www.nces.ed.gov/pubs2002/overview
Table 4. Data: Number of districts, Table 5. Data: Number of schools

Quick Tables and Figures: Estimated student membership, number of teachers, revenues, expenditures, and pupil/teacher ratio, for public elementary and secondary schools, by state, for grades pre-kindergarten through 12: School year 2000-01/Fiscal year 2001
http://nces.ed.gov/quicktables/Detail.asp?Key=495
Data: Revenue

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SIECUS
http://www.siecus.org
Data: Sexuality education laws and policies

State Statutes and Codes
Located at Legal Information Institute at http://www.law.cornell.edu/statutes.html

U.S. Census Bureau
State and County QuickFacts
http://quickfacts.census.gov/qfd
Data: Population and ethnic demographics

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